

To: Jackson, Ryan[jackson.ryan@epa.gov]
From: J. Steven Hart
Sent: Thur 8/10/2017 8:58:39 PM
Subject: you met Dennis - i trust him on recommendations

I wanted to highlight three candidates for the Science Advisory Board, who were nominated by our client, Dennis Treacy, the President of the Smithfield Foundation. Each of the nominees would bring a unique perspective to the Board and its work, with all three engaged in key issues facing the EPA.

- Zachary Easton, Ph.D., is an Associate Professor in the Department of Biological Systems Engineering at Virginia Tech. He has authored or co-authored 63 scholarly articles, with another six awaiting publication. His research includes examining the impact of land use and watershed management practices on water quality and quantity. His academic work is intended to develop policies and management practices that protect water, soil, and other natural resources. He is a member of the Chesapeake Bay Program's Scientific and Technical Advisory Committee.
- Michael Rolband, P.E., P.W.S., P.W.D., is the founder and President of Wetland Studies and Solutions, Inc. (WSSI), where he is engaged on issues that include: restoration of the Chesapeake Bay; wetlands; Clean Water Act permitting; and stormwater management. His experience in these issues includes developing the first wetlands bank in Virginia in 1994. He has been appointed to a number of advisory committees and policy boards, including the Virginia Chesapeake Bay TMDL Stakeholder Advisory Group, the Potomac Watershed Roundtable, and the U.S. Army Corps of Engineers Low Impact Development Stakeholder Group.
- Peter Vikesland, Ph.D., is a Professor at Virginia Tech, where he specializes in environmental engineering. He has authored or co-authored 84 scholarly articles, with a dozen more being written or pending publication. As the co-Director of the Virginia Tech Sustainable Nanotechnology Program (VTSuN) he would bring to the Board specialized knowledge regarding emerging environmental issues related to nanotechnology. VTSuN is part of the Virginia Tech National Center for Earth and Environmental Nanotechnology Infrastructure, which in turn is one of 16 National Science Foundation-funded centers in the National Nanotechnology Coordinated Infrastructure (NNCI).

All three welcome the opportunity for the EPA to consider their nominations. Each nominee is a resident of Virginia, which would facilitate their active engagement and participation with the SAB.

Disclaimer

This message, and any attachments to it, are from Williams & Jensen, PLLC and are intended only for the addressee. Information contained herein is confidential, privileged and exempt from disclosure pursuant to applicable federal or state law. If the reader of this message is not the intended recipient, you are notified that any use, dissemination, distribution, copying or communication of this message is strictly prohibited. If you have received this message in error, please notify the sender immediately by return email and delete the message and any attachments. Thank you

Message

From: Ex. 6/7(C)
Sent: 4/17/2018 1:30:33 PM
To: Ex. 6/7(C)
Subject: Fwd: Formal Complaint To Deputy Inspector General, U.S. Environmental Protection Agency

I appreciate your help reviewing my Ex. 6/7(C) complaint a few months ago. I realize we probably shouldn't base Ex. 6/7(C) complaints solely on items discovered in the press. That said, there have been numerous recent media reports and related Congressional inquiries (many summarized in the email below) that have shined a light on what I believe to be a Ex. 6/7(C) at EPA by Ex. 6/7(C)
Ex. 6/7(C)

I'm happy to provide more details, but here is a summary. Ex. 6/7(C)

Ex. 6/7(C)

You may have recently read media reports about the work environment at EPA. Ex. 6/7(C)

Ex. 6/7(C)

In fact, Ex. 6/7(C)

Ex. 6/7(C)

Democrats and Republicans in Congress sent a letter to EPA last week pledging to stop the Ex. 6/7(C) and warning EPA about their responsibilities regarding Ex. 6/7(C)

Ex. 6/7(C)

I'm happy to provide additional details in person or in writing.

Thank you for your time.

Ex. 6/7(C)

Begin forwarded message:

From: Ex. 6/7(C)
Date: April 16, 2018 at 4:24:29 PM EDT
To: Ex. 6/7(C)
Cc:
Subject: FW: Formal Complaint To Deputy Inspector General, U.S. Environmental Protection Agency

FYSA

From: Ex. 6/7(C)
Sent: Monday, April 16, 2018 4:24 PM
To: Ex. 6/7(C)
Cc:
Subject: RE: Formal Complaint To Deputy Inspector General, U.S. Environmental Protection Agency

I am writing to ask that the CIGIE Integrity Committee reopen my referral of the EPA Office of Inspector General, Ex. 6/7(C)

Ex. 6/7(C) based upon new or additional information and/or complaints.

Over the past several months my Team has been involved in a number of Ex. 6/7(C)
Ex. 6/7(C)

-
-
-

Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

In addition to

Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

We are also asking CIGIE to investigate

Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

maintains very close relationships with

Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

Please review this matter, and contact me if you have any questions, concerns, or desire supporting information.

Ex. 6/7(C)

This email may contain For Official Use Only and information protected under the Privacy Act of 1974 as Amended. If it is evident that you are not the intended recipient, please notify the sender immediately and destroy this email. Unauthorized copying, disclosure, or distribution of the material in this email is strictly forbidden.

Ex. 6/7(C)

From: IC_Complaints [mailto:IC_Complaints@epa.gov] Ex. 6/7(C)

Sent: Thursday, July 06, 2017 11:28 AM

To: [redacted] Ex. 6/7(C)

Subject: RE: Formal Complaint To Deputy Inspector General, U.S. Environmental Protection Agency

Ex. 6/7(C)

The Integrity Committee is in receipt of your complaint and will be in touch once it has been reviewed.

Thank you,
The Integrity Committee Working Group

From: [redacted] Ex. 6/7(C)

Sent: Thursday, June 29, 2017 9:05 PM

To: IC_Complaints <IC_Complaints@epa.gov> Ex. 6/7(C)

Cc:

Ex. 6/7(C)

Ex. 6/7(C)

Subject: RE: Formal Complaint To Deputy Inspector General, U.S. Environmental Protection Agency

MEMORANDUM FOR RECORD

UNCLASSIFIED//PRIVACY SENSITIVE

CIGIE Integrity Committee,

I have been advised by Environmental Protection Agency

Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

with CIGIE, I am now communicating with you directly and am providing a link to the attachment he attempted to forward for ease of reference. It is still my hope and expectation that Ex. 6/7(C) will eventually follow up with this referral as he indicated was his responsibility in the email below.

Ex. 6/7(C)

I am requesting CIGIE investigate a number of misconduct allegations against Ex. 6/7(C) as described in my complaint below. I refer the Committee to Ex. 6/7(C)

Ex. 6/7(C)

Therefore, since it is not clear if Ex. 6/7(C) intends to act on my complaint, I am moving forward as advised. Until now, I was unaware that if/when Ex. 6/7(C) is required to forward an action to CIGIE, the responsibility falls on the complainant to figure out how to do it.

Please contact me with a means of providing additional documentation to the Integrity Committee so that you can properly review this matter. I am prepared to provide numerous exhibits in addition to the information disclosed in Ex. 6/7(C)

Ex. 6/7(C)

I believe it is incumbent upon CIGIE to follow up.

Ex. 6/7(C)

inflicted. When reviewed against

Ex. 6/7(C)

Ex. 6/7(C) you will note that

Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

In addition to many other points, I believe it is important to determine what happened. Simply, the activity of

Ex. 6/7(C)

Key individuals within the EPA chain of command are included in this email, and have been made aware of the action requested. I have provided the reply from **Ex. 6/7(C)** and the narrative email of my original complaint below. Thank you. **Ex. 6/7(C)**

Ex. 6/7(C)

This email may contain For Official Use Only and information protected under the Privacy Act of 1974 as Amended. If it is evident that you are not the intended recipient, please notify the sender immediately and destroy this email. Unauthorized copying, disclosure, or distribution of the material in this email is strictly forbidden.

Ex. 6/7(C)

From: Microsoft Outlook

Sent: Thursday, June 29, 2017 4:23 PM

To: **Ex. 6/7(C)**

Subject: Undeliverable: FW: Formal Complaint To Deputy Inspector General, U.S. Environmental Protection Agency

Your message wasn't delivered to anyone because it's too large. The limit is 27 MB. Your message is 32 MB.

Ex. 6/7(C)

Your message is larger than the size limit for messages. Please make it smaller and try sending it again.

Ex. 6/7(C) gave this error:

SMTPSEND.OverAdvertisedSize; message size exceeds fixed maximum size

Diagnostic information for administrators:

Generating server: [BN6PR09MB1266.namprd09.prod.outlook.com](#)

Ex. 6/7(C)

Remote Server returned '550 5.3.4 SMTPSEND.OverAdvertisedSize; message size exceeds fixed maximum size'

Original message headers:

DKIM-Signature: v=1; a=rsa-sha256; c=relaxed/relaxed;
d=usepa.onmicrosoft.com;
s=selector1-epa-gov;
h=From:Date:Subject:Message-ID:Content-Type:MIME-Version;
bh=xvItRGnUtKxhbygOVBU/eI5PDEb7q72a5p3NCBvbcxg=;

b=RXyXxQU5fiBajwkonjz9q+SpSjX0tlcFVllSdbRc/UZz5m6dE2Ke9xlBpcplYTtDHO02OZJ8FyJ
kEOZD1TSNiE+TVc9DTnxianV39aNwAP+oA2KjBpScsPhnbHEo6TZyhXg6wIJ9z3mD4jES2Mo5hUwG
MjsFRXJ1V13G5XF0tHs=

Received: from BN6PR09MB1266.namprd09.prod.outlook.com (10.172.19.146) by
BN6PR09MB1266.namprd09.prod.outlook.com (10.172.19.146) with Microsoft SMTP
Server (version=TLS1_2, cipher=TLS_ECDHE_RSA_WITH_AES_128_CBC_SHA256_P256)
id

15.1.1220.11; Thu, 29 Jun 2017 20:22:26 +0000
Received: from BN6PR09MB1266.namprd09.prod.outlook.com ([10.172.19.146]) by
BN6PR09MB1266.namprd09.prod.outlook.com ([10.172.19.146]) with mapi id
15.01.1220.014; Thu, 29 Jun 2017 20:22:26 +0000

From: **Ex. 6/7(C)**
To: "IC Complaints" **Ex. 6/7(C)** <IC Complaints **Ex. 6/7(C)**>
CC: **Ex. 6/7(C)**

Ex. 6/7(C)

Subject: FW: Formal Complaint To Deputy Inspector General, U.S. Environmental
Protection Agency
Thread-Topic: Formal Complaint To Deputy Inspector General, U.S.
Environmental
Protection Agency
Thread-Index: AdLwTwV4lYoPk1l3TOaHXlw9kZBP+AAuyJcwAAKgZgA=
Date: Thu, 29 Jun 2017 20:22:25 +0000
Message-ID:
<BN6PR09MB12669DFF1B2A8337CD5F0189EED20@BN6PR09MB1266.namprd09.prod.outlook.c
om>
References:
<DM5PR09MB1164AAA0C23FAC6BD7DCB447E7C40@DM5PR09MB1164.namprd09.prod.outlook.c
om>

<DM5PR09MB1164D2C1FAA64D62DAE0A543E7D20@DM5PR09MB1164.namprd09.prod.outlook.com>
In-Reply-To:
<DM5PR09MB1164D2C1FAA64D62DAE0A543E7D20@DM5PR09MB1164.namprd09.prod.outlook.com>
Accept-Language: en-US
Content-Language: en-US
X-MS-Has-Attach: yes
X-MS-TNEF-Correlator:
z-originating-ip: [161.80.116.144]
x-ms-publictraffictype: Email
x-microsoft-exchange-diagnostics:
1;BN6PP09MB1266;7:ESx70lFUyACwUo5m5zfowZntuAm/mE9j4gsO469YzZ403kvE77mD6cMJhZMuIWhzd6y274Zaj7i2C0CLM8lUy3rLpNLWPK9tZqzCG8gF0kQZ5zz86evmJKAiRmE9VnP5G+aPz88Tj+hr69mCzib8F0OT+9pAlZEOQLubZVSWsQHhU6T3QPDLiKESkwmJSNJ6rDEbhi18ZaVBOkkVYrgklQRsF/z4iKE3X6chXWyEMfTSheJwbwgODuhgAb6ZbQART0GCCyJwPhGd0pQRb/0mylrcCFRsNuW6jw+vNCddyvxtcn8v5sdaTwvroUu1+PaWsaafC+WHaSQGdBut9MTl+WSggVlkFGVtdicMn7JbQ/cBZsehwDbEGFoUV7CHvcXAC7Wh/hQ7lPggql/1lfg/FX5NYCukvvc1k+ubVOupzz78KS3S8iNSQqC6gjPCqI3xKau6KUW9j7MEQ/Rq2pdro5n100yqspMlvgruSpLg35Fpelyas+sejvhs+HYebgBnAclJHKHZZ7OguXVeKsqDnQxpa50nauJ3skLe9/DfhiII/GQ3fvmM2LmfTycgnuUrfU0klcPDzRld3NIXZPIqlLEe3ac5qAdSh17ZxtlQgD4BM1KLMK:EH6yp7S+Bg6Yh0FvvhZFo8VSabPtjFWjFWbNptDYtNGSkFb4iDw0DhLIXGHwYr5gp6vB3G3pGjQoh7qyVgFr6OPqOKlTpHzdRuIDaXnHmjabBjqqbW7FCS48ZF77FWbMi4Nxu0SmKLnIcIgAwE5aEVe1lCTfGxhGUiAeAlF6xDGRC15M0zm6aXqhjFY=
z-ms-office365-filtering-correlation-id: 3e5de6c2-4870-42ea-8474-08d4bf2c8f0d
z-microsoft-antispam:
BCL:0;PCL:0;RULEID:(300000500095)(300135000095)(300000501095)(300135300095)(2001)(300000502095)(300135100095)(999901066);SRVR:BN6PR09MB1266;
x-ms-traffictypediagnostic: BN6PR09MB1266;
x-exchange-antispam-report-cfa-test:
BCL:0;PCL:0;RULEID:(100000700101)(100105000095)(100000701101)(100105300095)(100000702101)(100105100095)(9999012053);SRVR:BN6PR09MB1266;ECL:0;PCL:0;RULEID:(100000800101)(100110000095)(100000801101)(100110300095)(100000802101)(100110100095)(9999013053);SRVR:BN6PR09MB1266;
x-forefront-prvs: 0353563E2B
x-forefront-antispam-report:
SFV:NSPM;SFS:(10019020)(377454003)(30594003)(4326008)(3660700001)(2351001)(76176999)(50986999)(54356999)(8936002)(345774005)(8676002)(14454004)(77096006)(25786009)(72206003)(6506006)(74316002)(189998001)(3280700002)(5890100001)(99936001)(55016002)(7736002)(86362001)(6116002)(66066001)(5660300001)(7696004)(102836003)(53546010)(110136004)(2473003)(3846002)(33656002)(6916009)(6436002)(790700001)(6306002)(54896002)(2900100001)(53946003)(2501003)(5640700003)(9686003)(54906002)(236005)(229853002)(2950100002)(99286003);DIR:OUT;SFP:1102;SCL:1;SRVR:BN6PR09MB1266;H:BN6PR09MB1266.namprd09.prod.outlook.com;FPR:;SPF:None;MLV:sfv;LANG:en;
spamdianosticoutput: 1:99
spamdianosticmetadata: NSPM
Content-Type: multipart/mixed;
boundary="___004___BN6PP09MB12669DFF1B2A8337CD5F0189EED20BN6PR09MB1266nam
p___"
MIME-Version: 1.0
X-OriginatorOrg: epa.gov
X-MS-Exchange-CrossTenant-originalarrivalttime: 29 Jun 2017 20:22:25.8701
(UTC)
X-MS-Exchange-CrossTenant-fromentityheader: Hosted
X-MS-Exchange-CrossTenant-id: 88b378b3-6748-4867-acf9-76aacbeca6a7
X-MS-Exchange-Transport-CrossTenantHeadersStamped: BN6PR09MB1266

From: **Ex. 6/7(C)**
Sent: Thursday, June 29, 2017 1:31 PM
To: IC_Complaints <IC_Complaints@epa.gov> **Ex. 6/7(C)**
Cc: **Ex. 6/7(C)**
Ex. 6/7(C)
Subject: FW: Formal Complaint To Deputy Inspector General, U.S. Environmental Protection Agency

In accordance with Section 11(d) of the Inspector General Act, I am referring the subject complaint to the Integrity Committee.

Ex. 6/7(C)

From: **Ex. 6/7(C)**
Sent: Wednesday, June 28, 2017 5:57 PM
To: **Ex. 6/7(C)**
Cc: **Ex. 6/7(C)**
Subject: Formal Complaint To Deputy Inspector General, U.S. Environmental Protection Agency

UNCLASSIFIED//PRIVACY SENSITIVE

MEMORANDUM FOR RECORD—FORMAL COMPLAINT AGAINST THE ENVIRONMENTAL PROTECTION AGENCY OFFICE OF THE INSPECTOR GENERAL

This Memorandum is forwarded to you requesting immediate referral for follow on investigation to the Counsel of the Inspectors General on Integrity and Efficiency (CIGIE).

This action is being taken because the primary focus of this referral includes **Ex. 6/7(C)**

Ex. 6/7(C)

This referral is generated to address a long standing and continuous pattern of **Ex. 6/7(C)**

Ex. 6/7(C)

Ex. 6/7(C)

Due to the scope of this potential misconduct, and the multiple instances of Ex. 6/7(C) this initial referral is based primarily upon Ex. 6/7(C)

Ex. 6/7(C)

the scope of issues documented with Ex. 6/7(C) are only now becoming apparent. Furthermore, based upon a more complete review of the circumstances surrounding Ex. 6/7(C) actions documented in the Ex. 6/7(C)

Ex. 6/7(C)
Ex. 6/7(C) Furthermore, the named individuals have continued a highly damaging Ex. 6/7(C) (perhaps as a result of Ex. 6/7(C) Ex. 6/7(C) against Ex. 6/7(C) Ex. 6/7(C)

release or disclosure of Ex. 6/7(C) to EPA leadership, the possible transmission of derogatory information to the Ex. 6/7(C) and

Ex. 6/7(C)

Summary

The specific nature of this complaint involves the actions prior to and including those of Ex. 6/7(C)

Ex. 6/7(C) Furthermore, I request the investigation of Ex. 6/7(C)

Ex. 6/7(C)

find it very difficult to comprehend why an actual witness in Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

I have extracted key passages from several governing documents, and highlighted some specific areas of concern. I do not find that the EPA OIG is acting consistent with their own investigative standards, specifically the OIG lacks the requisite Impartiality, Objectivity, and Ethics. Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C) I believe an independent investigation (if not based upon current activities), then at minimum to address the unresolved issues related to Ex. 6/7(C) is fully warranted. I am making this referral in my official capacity, and am including notifications to leadership in my organizational structure.

References :

INVESTIGATIVE STANDARDS

Pg. 3

Character—Each investigator must possess and maintain the highest standards of conduct and ethics, including unimpeachable honesty and integrity. Every citizen is entitled to have confidence in the integrity of Government employees, particularly investigators who routinely access sensitive information and execute search and arrest warrants. Further, investigative personnel may be subject to statutory and legal requirements relating to integrity (Giglio, Lautenberg, Brady,¹ etc.). Consequently, OIGs should establish sound hiring policies to adequately screen applicants for investigative positions. Processes to consider include, but are not limited to, criminal history checks, queries of commercially available databases, drug testing, personal interviews, previous employment and reference checks, and background investigations. OIGs should also have policies that require investigative personnel to report any arrest, conviction, or other potential misconduct issue that would jeopardize their performance of duties. Such policies may also include requiring investigative personnel to be subject to periodic criminal history and background checks.

Pg. 8

Guidelines

This standard requires:

Thoroughness—All investigations must be conducted in a diligent and complete manner, and reasonable steps should be taken to ensure that pertinent issues are sufficiently resolved and to ensure that all appropriate criminal, civil, contractual, or administrative remedies are considered.

Legal Requirements—Investigations should be initiated, conducted, and reported in accordance with (a) all applicable laws, rules, and regulations; (b) guidelines from the Department of Justice and other prosecuting authorities; and (c) internal agency policies and procedures. Investigations should be conducted with due respect for the rights and privacy of those involved.

Appropriate Techniques—Specific methods and techniques used in each investigation should be appropriate for the circumstances and objectives.

Impartiality—All investigations must be conducted in a fair and equitable manner, with the perseverance necessary to determine the facts.

Objectivity—Evidence must be gathered and reported in an unbiased and independent manner in an effort to determine the validity of an allegation or to resolve an issue. This includes inculpatory and exculpatory information.

Ethics—At all times, the actions of the investigator and the investigative organization must conform with all applicable standards of ethical conduct.

Timeliness—All investigations should be conducted and reported in a timely manner. This is especially critical given the impact investigations have on the lives of individuals and activities of organizations. Hence, the effectiveness of an investigator

depends, in part, on the promptness of finished work products, such as prepared findings and

Pg. 11-12

The investigator is a fact-gatherer and should not allow conjecture, unsubstantiated opinion, bias, or personal observations or conclusions to affect work assignments. He or she also has a duty to be receptive to evidence that is exculpatory, as well as incriminating. The investigator should collect and analyze evidence through a number of techniques, including, but not limited to, interviews of complainants, witnesses, victims, and subjects; reviews of records; surveillance and consensual monitoring; undercover operations; and use of computer technology.

Pg. 15

Case Initiation—An organization should establish guidelines, including the level of the approving authority, for making a determination to initiate an investigation or to pursue another course of action. Case assignments should be based on resource considerations, geographical dispersion and level of experience of personnel, and current workloads. A decision not to investigate (refer to another entity or take no action) should be documented.

SILVER BOOK

Pg. 7-8

II. Ethics, Independence, and Confidentiality

A. General Standards

The Inspector General (IG) and Office of Inspector General staff shall adhere to the highest ethical principles by conducting their work with integrity.

Integrity is the cornerstone of all ethical conduct, ensuring adherence to accepted codes of ethics and practice. Objectivity, independence, professional judgment, and confidentiality are all elements of integrity.

Objectivity imposes the obligation to be impartial, intellectually honest, and free of conflicts of interest.

Independence is a critical element of objectivity. Without independence, both in fact and in appearance, objectivity is impaired.

Professional judgment requires working with competence and diligence. Competence is a combination of education and experience and involves a commitment to learning and professional improvement. Professional standards for audits, investigations, and inspections and evaluations require continuing professional education (see the Managing Human Capital standard). Diligence requires that services be rendered promptly, carefully, and thoroughly, and by observing the applicable professional and ethical standards.

Confidentiality requires respecting the value and ownership of privileged, sensitive, or classified information received and protecting that information, and safeguarding the identity of confidential informants. In some instances, legal or professional obligations may require an OIG to disclose information it has received.

Pg. 8-9

B. Standards for Ethical Conduct for Employees of the Executive Branch

The IG and OIG staff should follow the *Standards for Ethical Conduct for Employees of the Executive Branch* (Ethical Standards) and the Federal conflict of interest laws. These standards guide the Inspector General and the OIG staff to respect and adhere to the 14 principles of ethical conduct, as well as the implementing standards contained in the Ethical Standards and in supplemental agency regulations. The first principle emphasizes that public service is a public trust, requiring employees to place loyalty to the Constitution, laws, and ethical principles above private gain.

CIGIE has established a “Threshold Standard” to be considered before the IC will further review the allegation. The Threshold Standard is defined as a violation of any law, rule or regulation, or gross mismanagement, gross waste of funds or abuse of authority, or conduct so serious that it may undermine the independence or integrity reasonably expected of an IG or OIG senior staff member.

Ex. 6/7(C)

This email may contain For Official Use Only and information protected under the Privacy Act of 1974 as Amended. If it is evident that you are not the intended recipient, please notify the sender immediately and destroy this email. Unauthorized copying, disclosure, or distribution of the material in this email is strictly forbidden.

Ex. 6/7(C)

From: Ex. 6/7(C)
Sent: 1/5/2018 2:08:20 AM
To: Ex. 6/7(C)
Subject: RE: Ex. 6/7(C)
Attachments: Ex. 6/7(C) Unredacted 8-14-15.pdf; Removal Memo 6-26-17.pdf

Thank you for reviewing this issue. I would really appreciate your help ending the longstanding Ex. 6/7(C)
Ex. 6/7(C)
Ex. 6/7(C) Below
are answers to your questions, but if you need any additional information please let me know.

This issue has become even more urgent, as I recently learned from my management that Ex. 6/7(C)

Ex. 6/7(C)

programmatic operating function at EPA. Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)

This is the latest in a long line of actions by

Ex. 6/7(C)

and yet another step towards

Ex. 6/7(C)

Ex. 6/7(C) These proposed changes to EPA policy and Ex. 6/7(C) could be finalized in the next
month or two and any help you can give me to intervene in this latest Ex. 6/7(C) would be greatly
appreciated.

- 1) Please provide a copy of Ex. 6/7(C)
Ex. 6/7(C)

I have attached a copy of Ex. 6/7(C) I apologize for the poor quality and my
former supervisor's notes, but it is the most readable copy I have. Tomorrow, I will mail you a hard
copy of the unredacted version to the address in your signature line. Unfortunately, I do not have an
unredacted copy of Ex. 6/7(C) A few years ago, I sent FOIA and Privacy Act
requests to Ex. 6/7(C) and the materials I have received so far do not include an
unredacted version. Ex. 6/7(C) both have copies and if you
would like to request a copy from them, I can find you a POC in each office.

You may want to start your review with these sections. Ex. 6/7(C)

Ex. 6/7(C)

- 2) How have Ex. 6/7(C)

Over the past few years, I have repeatedly made Ex. 6/7(C)
Ex. 6/7(C) and violations of laws, rules and regulations to my management in EPA's Ex. 6/7(C)
Ex. 6/7(C) EPA OIG is aware of
Ex. 6/7(C) been going on
for many years but became more intense and focused after the OIG began inquiring about my office's

responsibility for **Ex. 6/7(C)**
Ex. 6/7(C) At the time,
and over the years, **Ex. 6/7(C)**

Ex. 6/7(C)

One of the first examples of EPA OIG's **Ex. 6/7(C)** occurred in approximately the Spring of 2013 when **Ex. 6/7(C)**

Ex. 6/7(C)

One of the reasons: **Ex. 6/7(C)**

Ex. 6/7(C)

Another example of OIG's **Ex. 6/7(C)** against me and my office occurred in

Ex. 6/7(C)

EPA OIG **Ex. 6/7(C)** has continued over the years with persistent **Ex. 6/7(C)**

Ex. 6/7(C)

The **Ex. 6/7(C)** progressed over a 2 year period and **Ex. 6/7(C)**

Ex. 6/7(C) During that 2 year period, and in the 2 years since, EPA OIG has **Ex. 6/7(C)**

Ex. 6/7(C) Specifically, they would **Ex. 6/7(C)**

Ex. 6/7(C)

2) When were your **Ex. 6/7(C)**
Ex. 6/7(C)

Ex. 6/7(C) as the result of the attached
Ex. 6/7(C)

a. Please provide copies of any written notice you received regarding their removal (and return, if that has occurred).

Attached is the memo that **Ex. 6/7(C)**

b. How were **Ex. 6/7(C)** directly involved in this decision?

Ex. 6/7(C)

As previously stated, **Ex. 6/7(C)**

Ex. 6/7(C)

Ex. 6/7(C)

This is despite numerous meetings between **Ex. 6/7(C)**

Ex. 6/7(C)

consistently states that the relationship with

Ex. 6/7(C)

My co-worker **Ex. 6/7(C)** is preparing his own **Ex. 6/7(C)**

Ex. 6/7(C)

He has additional documentation of their misconduct and will submit it separately.

Ex. 6/7(C)

From: Ex. 6/7(C)
Sent: Thursday, December 21, 2017 1:35 PM
To: Ex. 6/7(C)
Subject: RE: Ex. 6/7(C)

Ex. 6/7(C)

You may not have seen my Ex. 6/7(C) 2017, email with questions relevant to Ex. 6/7(C) your complaint against the Environmental Protection Agency. In light of the upcoming holiday and the new year, it would be greatly appreciated if you could respond to the questions in my email below by Friday, January 5, 2018. If we do not receive any response by then, Ex. 6/7(C) complaint solely on the material provided in your complaint form. Please note that I will be out of the office Ex. 6/7(C)

Many thanks,

Ex. 6/7(C)

From: Ex. 6/7(C)
Sent: Friday, December 15, 2017 2:24 PM
To: Ex. 6/7(C)
Subject: Ex. 6/7(C)

Ex. 6/7(C)

My name is Ex. 6/7(C) and I am Ex. 6/7(C) assigned to examine the complaint you recently submitted to the Ex. 6/7(C). Your complaint has been reassigned from Ex. 6/7(C) to the undersigned for review and resolution.

I wanted to take a moment to introduce myself and provide you with my direct contact information, should you have any additional information you would like to add while your complaint is pending. Please feel free to e-mail, mail or fax me any information you believe will assist us in processing your complaint. (Note: If mailed, please send copies of original documents as we are not always able to return originals upon request. Also, please include your Ex. 6/7(C) Ex. 6/7(C) somewhere with your reply as this helps us to track the information that comes to our agency.)

I am also providing you with Ex. 6/7(C) Ex. 6/7(C). Also, if you have retained counsel or another representative since filing your complaint, please let me know the name and contact information for that representative.

After reviewing your complaint form, I did have some questions. It would be greatly appreciated if you could respond by Friday, December 22, 2017.

- 1) Please provide a copy of **Ex. 6/7(C)**
Ex. 6/7(C)
- 2) How have **Ex. 6/7(C)**
- 3) When were **Ex. 6/7(C)**
 - a. Please provide copies of any written notice you received regarding **Ex. 6/7(C)**
Ex. 6/7(C)
 - b. How were **Ex. 6/7(C)** directly involved in this decision?

Please feel free to contact me if you have any questions or concerns.

Many thanks,

Ex. 6/7(C)

From: Ex. 6/7(C)
Sent: 12/21/2017 6:48:50 PM
To: Ex. 6/7(C)
Subject: Fwd: Ex. 6/7(C)

Ex. 6/7(C)

Begin forwarded message:

From: Ex. 6/7(C)
Date: December 21, 2017 at 1:42:20 PM EST
To: Ex. 6/7(C)
Subject: RE: Ex. 6/7(C)

Ex. 6/7(C)

Thank you for the update. Please let me know if you will need any additional time beyond January 5, 2018, as there are no hard and fast deadlines right now.

Many thanks,

Ex. 6/7(C)

From: Ex. 6/7(C)
Sent: Thursday, December 21, 2017 1:39 PM
To: Ex. 6/7(C)
Subject: Re: Ex. 6/7(C)

I didn't see your email and apologize for not responding. I will gather answers to your questions and get them to you by the 5th.

Ex. 6/7(C)

Ex. 6/7(C)

On Dec 21, 2017, at 1:36 PM, **Ex. 6/7(C)** wrote:

Ex. 6/7(C)

You may not have seen my **Ex. 6/7(C)** 2017, email with questions relevant to **Ex. 6/7(C)** review of your complaint against the Environmental Protection Agency. In light of the upcoming holiday and the new year, it would be greatly appreciated if you could respond to the questions in my email below by Friday, January 5, 2018. If we do not receive any response by then, **Ex. 6/7(C)** may review your complaint solely on the material provided in your complaint form. Please note that I will be out of the office between

Ex. 6/7(C)

Many thanks,

Ex. 6/7(C)

From: **Ex. 6/7(C)**

Sent: Friday, December 15, 2017 2:24 PM

To: **Ex. 6/7(C)**

Subject: **Ex. 6/7(C)**

Ex. 6/7(C)

My name is **Ex. 6/7(C)** and I am the **Ex. 6/7(C)** assigned to examine the complaint you recently submitted to **Ex. 6/7(C)**. Your complaint has been reassigned from **Ex. 6/7(C)** to the undersigned for review and resolution.

I wanted to take a moment to introduce myself and provide you with my direct contact information, should you have any additional information you would like to add while your complaint is pending. Please feel free to e-mail, mail or fax me any information you believe will assist us in processing your complaint. (Note: If mailed, please send copies of original documents as we are not always able to return originals upon request. Also, please include your **Ex. 6/7(C)** somewhere with your reply as this helps us to track the information that comes to our agency.)

I am also providing you with **Ex. 6/7(C)**

Ex. 6/7(C)

Ex. 6/7(C)

Also, if you have retained counsel or another representative since filing your complaint, please let me know the name and contact information for that representative.

After reviewing your complaint form, I did have some questions. It would be greatly appreciated if you could respond by Friday, December 22, 2017.

- 1) <!--[if !supportLists]--><!--[endif]-->Please provide a copy of Ex. 6/7(C)
Ex. 6/7(C)
- 2) <!--[if !supportLists]--><!--[endif]-->How have Ex. 6/7(C)
Ex. 6/7(C)
- 3) <!--[if !supportLists]--><!--[endif]-->When were your Ex. 6/7(C)
Ex. 6/7(C)
 - a. <!--[if !supportLists]--><!--[endif]-->Please provide copies of any
written notice you received Ex. 6/7(C)
Ex. 6/7(C)
 - b. <!--[if !supportLists]--><!--[endif]-->How were Ex. 6/7(C)
directly involved in this decision?

Please feel free to contact me if you have any questions or concerns.

Many thanks,

Ex. 6/7(C)

Ex. 6/7(C)

From: Ex. 6/7(C)
Sent: 12/21/2017 6:39:12 PM
To: Ex. 6/7(C)
Subject: Fwd: Ex. 6/7(C)

Ex. 6/7(C)

Begin forwarded message:

From: Ex. 6/7(C)
Date: Ex. 6/7(C) 2017 at 1:35:19 PM EST
To: Ex. 6/7(C)
Subject: RE: Ex. 6/7(C)

Ex. 6/7(C)

You may not have seen my Ex. 6/7(C) 2017, email with questions relevant to Ex. 6/7(C) review of your complaint against the Environmental Protection Agency. In light of the upcoming holiday and the new year, it would be greatly appreciated if you could respond to the questions in my email below by Friday, January 5, 2018. If we do not receive any response by then, Ex. 6/7(C) may review your complaint solely on the material provided in your complaint form. Please note that I will be out of the office between

Ex. 6/7(C)

Many thanks,

Ex. 6/7(C)

From: Ex. 6/7(C)
Sent: Friday, December 15, 2017 2:24 PM
To: Ex. 6/7(C)
Subject: Ex. 6/7(C)

Ex. 6/7(C)

My name is **Ex. 6/7(C)** and I am the attorney assigned to examine the complaint you recently submitted to **Ex. 6/7(C)**. Your complaint has been reassigned from **Ex. 6/7(C)** **Ex. 6/7(C)** to the undersigned for review and resolution.

I wanted to take a moment to introduce myself and provide you with my direct contact information, should you have any additional information you would like to add while your complaint is pending. Please feel free to e-mail, mail or fax me any information you believe will assist us in processing your complaint. (Note: If mailed, please send copies of original documents as we are not always able to return originals upon request. Also, please include your **Ex. 6/7(C)** **Ex. 6/7(C)** somewhere with your reply as this helps us to track the information that comes to our agency.)

I am also providing you with **Ex. 6/7(C)** **Ex. 6/7(C)**. **Ex. 6/7(C)** Also, if you have retained counsel or another representative since filing your complaint, please let me know the name and contact information for that representative.

After reviewing your complaint form, I did have some questions. It would be greatly appreciated if you could respond by Friday, December 22, 2017.

- 1) **Ex. 6/7(C)** Please provide a copy of **Ex. 6/7(C)**
- 2) **Ex. 6/7(C)** How have **Ex. 6/7(C)** **Ex. 6/7(C)**
- 3) **Ex. 6/7(C)** When were **Ex. 6/7(C)**
 - a. **Ex. 6/7(C)** Please provide copies of any written notice you received **Ex. 6/7(C)**
 - b. **Ex. 6/7(C)** How were **Ex. 6/7(C)** directly involved in this decision?

Please feel free to contact me if you have any questions or concerns.

Many thanks,

Ex. 6/7(C)

Ex. 6/7(C)

Message

From: Ex. 6/7(C)
Sent: 5/9/2018 4:39:04 PM
To: Ex. 6/7(C)
Attachments: Ex. 6/7(C)

Ex. 6/7(C)

U.S. Environmental Protection Agency

Ex. 6/7(C)

Ex. 6/7(C)

Ex. 6/7(C)